NORTH UNION LOCAL BOARD OF EDUCATION October 19, 2020 -6:30 p.m. North Union Board of Education Offices, 12920 State Route 739, Richwood, OH 43344

The North Union Local Board of Education met in regular session on October 19, 2020, at 6:30 p.m. at the North Union Board of Education offices 12920 State Route 739, Richwood, Ohio 43344.

Members Present: Mr. Brian Davis, Mrs. Jean Wedding, Mrs. Shelly Ehret, Mr. Matt Staley, Mr. Bradley DeCamp

Reports and Presentations

- A. Vision and Mission
- B. Corona Virus Update Mr. Rich Baird, Superintendent
- C. Financial Report Mr. Scott Maruniak, Treasurer
 - Next month State 5-Year Forecast
 - Legislative Report Mr. Matt Staley, Legislative Liaison
- E. Tri-Rivers Update- Mrs. Shelly Ehret
- F. Recognition of Retirees: Belinda Nauman and Scott Cox
- G. Presentation of #NUPride award Mr. Rich Baird, Superintendent
- H. District Celebrations Mr. Rich Baird, Superintendent
- J. Start Talking Mr. Rich Baird

Items of Discussion

D.

- A. Affirm date and time of next regular Board meeting November 16, 2020, 6:30 p.m. at North Union Board of Education Office.
- B. Levy Discussion

Recognition of Guests/Reception of Visitors

Michael Huckaba addressed the board regarding a new policy. Debra and Keith Thomas addressed the board regarding levy and wages.

<u>Call for Modifications to the Agenda</u> - Brian Davis, President None.

<u>Policy Reviews:</u> The following additions and revisions to Board Policy are being submitted for first reading on the recommendation of the Board Policy Committee:

Policy	Description	Action Needed
AC	Nondiscrimination	Revision
ACAA	Sexual Harassment	New
ACAA-R	Sexual Harassment	New
	Grievance Process	
AFC-1 (Also GCN-1)	Evaluation of Professional Staff	Revision
GCN-1 (Also AFC-1)	Evaluation of Professional Staff	Revision
GCPD	Suspension and Termination of Professional Staff Members	Revision
GDPD	Suspension, Demotion and Termination of Support Staff Members	Revision
IND/INDA	School Ceremonies and Observances/Patriotic Exercises	Revision
JED	Student Absences and Excuses	Revision
JEGA	Permanent Exclusion	Revision
JF	Student Rights and Responsibilities	Revision
JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)	Revision
JFCF-R	Hazing and Bullying (Harassment, Intimidation and Dating Violence)	Revision
JG	Student Discipline	Revision
JGE	Student Suspension	Revision
JGDA	Emergency Removal of Student	Revision
JGE	Student Expulsion	Revision
KG	Community Use of school Premises	Revision
	(Equal Access)	
KJA	Distribution of Materials in the Schools	Revision
KLD	Public Complaints about District Personnel	Revision
KLD-R	Public Complaints about District Personnel	New

<u>Approval of Treasurer/CFO Consent Items:</u> Moved by Mrs. Ehret and seconded by Mr. DeCamp to approve consent items as recommended by the Treasurer as listed below:

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Approval of Minutes: Approval of the September 21, 2020 regular meeting.

Treasurer's Report: Approval of the Financial Report as presented by the Treasurer/CFO

General Fund Balance:	\$11,573,410.31
Total All Funds:	\$15,542,598.31
September General Funds Receipts:	\$892,536.44
September General Fund Expenditures:	\$1,329,007.46
Total September Receipts:	\$1,047,230.43
Total September Expenditures:	\$1,520,815.19

Petty Cash:	\$25.00
Total September Checks Issued:	\$1,471,806.12

Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

<u>Approval of Consent Item Recommended by the Superintendent:</u> Moved by Mr. Staley and seconded by Mrs. Wedding to approve consent items recommended by the Superintendent as listed below:

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<u>Approval of Non-Certified Substitutes:</u> Approval of the following noncertified substitute personnel to be called on an as-needed basis for the 2020-2021 school year pending BCI/FBI clearance and certification where applicable:

Milessa Davis – Cafeteria, Aide, Secretary Kevin Chapman - Cafeteria Roxanne Rowe – Cafeteria, Aide, Secretary Diana Lynn Schultz – Aide, Secretary Carmen Shields - Cafeteria

<u>Approval of Certified Substitutes:</u> Approval of the following certified substitute personnel to be called on an as-needed basis for the 2020-2021 school year pending BCI/FBI clearance and certification where applicable:

Kristina Sanderson

<u>Approval to Employ James Schrader:</u> Approval to employ James Schrader on a one-year limited expiring non-certificated contract, step 3, pending licensure, experience, education verification and BCI/FBI clearance effective October 19, 2020. (Assignment-Sweeper/Cleaner – ES)

<u>Approval of Supplemental Contract</u>: Approval of one-year limited expiring supplemental contracts for the following certificated/licensed staff members, effective the 2020-2021 school year.

Athletics

Brian Terrill, Head Varsity Boys Basketball Coach - step 7 Breanna Nauman, Head Varsity Girls Basketball Coach - step 2 Garret Andrews, Head Varsity Wrestling Coach - step 7

Tier

Paige Bayer – HS SOS Club Advisor – Tier 2, step 2 Paige Bayer - HS Art Club Advisor - Tier 3, step 5 Brenda Blankenship - HS In the Know Co-Advisor - Tier 2, step 5 Lauren Seas - HS In the Know Co-Advisor - Tier 2, step 5 Julia deJonge - HS Spanish Club Advisor - Tier 1, step 5 Ashton Guy - HS Student Council Assistant Advisor - Tier 2, step 4 Amy Hundley - HS Student Council Advisor - Tier 3, step 4 Cyrus Kincaid - HS Senior Class Advisor - Tier 1, step 5 (Grandfathered) Cyrus Kincaid – HS Yearbook Advisor – Tier 3, step 5 Cyrus Kincaid - HS National Honor Society Advisor - Tier 2, step 5 Kristi Matlack - HS Robotics Club - Tier 3, step 5 Kristi Matlack - HS Robotics Competition - Tier 2, step 5 Jill Rainey - HS Science Club - Tier 1, step 1 Rebecca Wedertz - HS Mock Trial Advisor - Tier 2, step 3 Rebecca Wedertz - HS Tabletop Gaming Club Advisor - Tier 1, step 1 Jennifer Willis – HS Summer School/Credit Recovery – Tier 2, step 3

Brenda Blankenship – MS Art Club Advisor – Tier 1, step 5 Kristi Matlack – MS Technology Club – Tier 2, step 5 Kristi Matlack – MS Robotics Coordinator – Tier 3, step 5

Brooke Keever – ES Student Council – Tier 1, step 4 Kelly Edgar – ES Student Council – Tier 1, step 4

<u>Approval of Pupil Activity Contracts:</u> Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2020-2021 school year, pending BCI/FBI clearance and pupil activity licensure.

Athletics

Kristi Smith – Varsity Girls Basketball Assistant Coach, step 7 Matt Donohue – Head Varsity Bowling Coach, step 2 Larry Dunn – Varsity Boys Bowling Assistant Coach, step 2 Abbie Dunn – Varsity Girls Bowling Assistant Coach, step 5 Ernie Jamison – Head JV Boys Basketball Coach, step 7 Eric Shields – Co Freshman Boys Basketball Coach, step 7 Austin Terrill – Co Freshman Boys Basketball Coach, step 3 Sarah Arver - Varsity Head Cheer Coach-Winter, step 0 Wendy Taylor- JV Cheer Coach-Winter, step 0 Christian Koch – JV Wrestling Coach, step 1 Dawn Rensel – Club Swim Coach Justin Price – Head 7th Grade Girls Basketball Coach, step 3 Katie Beeney – Head 8th Grade Girls Basketball Coach, step 2 Riley Hughes – Head 7th Grade Boys Basketball Coach, step 0 Trent Thompson – MS Head Wrestling Coach, step 1 Randall Riffle, Jr. – HS Assistant Wrestling Coach, step 5 Sarah Scott – MS Cheer- Winter, step 0 Glenn Edgar – MS 8th Grade Boys Basketball, step 3

Tier

Sarah Arver – MS Student Council Tier 0, step 0 Robin Carlyle – MS Vex IQ Robotics – Tier 2, step 4

Robin Carlyle - ES Vex - Tier 2, step 4

<u>Approval of Volunteers:</u> Approval of, for liability purposes, the following volunteers for the following volunteers for the 2020-2021 school year pending BCI/FBI clearance and appropriate licensure.

Connor Terrill – HS Boys Basketball Coach, Volunteer Don Wasserbeck – HS Wrestling Coach, Volunteer Ryan Cox – MS Wrestling, Volunteer Avery Cox – MS Wrestling, Volunteer

<u>Approval of Supplemental Contracts:</u> Approval of one-year limited expiring supplemental contracts for the following certificated/licensed staff members, effective the 2020-2021 school year.

Pam Ensign – Title I coordinator - \$1700.00 Amanda Mariucci – MS State Testing (AIR) Building Coordinator - \$3000.00 Tammy Borders – ES State Testing (AIR) Building Coordinator - \$3000.00 Amy Cahill – 504 Writing for HS - \$1500.00

<u>Approval of Pupil Activity Contract:</u> Approval of one-year limited expiring pupil activity contract for the following non certificated staff members, effective the 2020-2021 school year.

Candace Hunt - AP Testing Coordinator - \$750.00

<u>Approval of Calendar – Late Start/Early Release:</u> Approval of the updated Late Start/Early Release calendar for the 2020-2021 school year.

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DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes. Motion Passed.

Adjournment: Moved by Mrs. Wedding and seconded by Mrs. Ehret to adjourn.

Time: 7:39 p.m.

Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes; DeCamp, Yes. Motion Passed.

President

ATTEST_

CFO/Treasurer